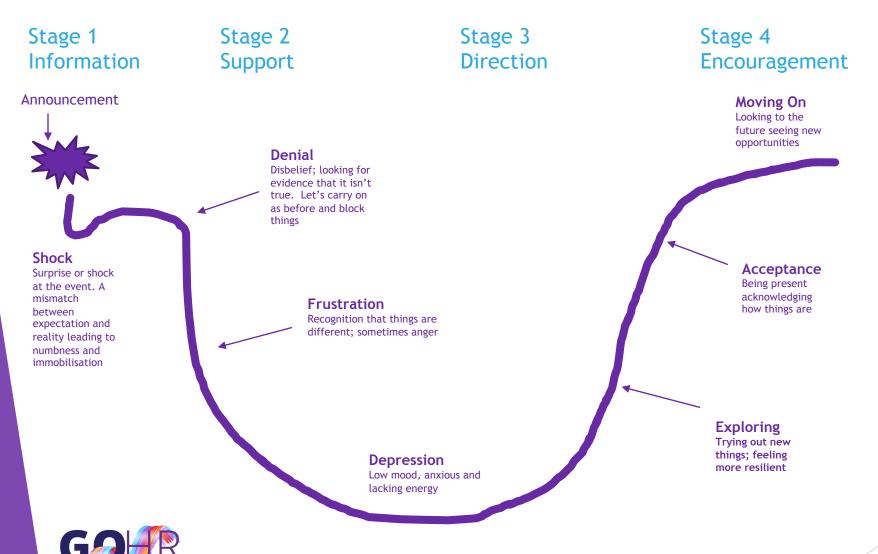
Support your team through a redundancy situation



Based on the Kubler-Ross Change curve